

Ref Number: 60-HRD/2025/106

Date: 13.04.2025

JOB OPPORTUNITY

Evolve your career with State Trading Organization Plc.

Position Name	Regional Store Manager
No. of Position	1
Worksite / Department	Ha. Hoarafushi Shop / General Trading
Salary & Benefits	<ul style="list-style-type: none"> • Net Salary Range: MVR 14,500 – 15,500 • Health insurance will be provided after probation • Staff privilege program
Job Responsibilities	<ul style="list-style-type: none"> • Supervising and overseeing sales team and daily sales operation making sure it runs smoothly and effectively. • Arrange and manage attendance and absence of team by ensuring sales operation continues efficiently and attendance and absence related requests timely • Schedules for employee daily shifts and management time-off requests • Monitor racks and shelves, ensure products are well organized, including re-arranging, layout and price tag • Monitor inventory levels, expiry and damage items and take necessary action • Handle and resolve customer complaints and handle employee complaints and reports to supervisor • Conduct induction programs for newly joined staff by ensuring they are aware of rules, policy and procedures. • Respond quickly and practically to emergencies, crises, or unexpected problems during the shift. • Keeps supervisor and upper-level management apprised of daily operations



**State
Trading
Organization
plc**

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Registration Number: C-186/2001

	<ul style="list-style-type: none">• Ensure of closing daily sales by till settlement and bill consolidation and manage bank deposits as required• Transfer products and other objects to and from the worksite as required• Build and promote strong customer relationships and understanding the needs• Maintain outstanding store condition and visual merchandising standards• Ensure store areas are clean and organized• Ensure work is carried out in accordance with policies and procedures and compliance with health and safety regulations• Manage unproductive inventory, identify trends and take necessary actions to correct issues
Required Qualifications	<ul style="list-style-type: none">• Degree in related field with 2 years experience as leading a team within a retail setting• Diploma in related field with 5 years experience as leading a team within a retail setting
Preferred Requirements	<ul style="list-style-type: none">• Customer service-oriented with in-depth knowledge of basic business management processes• Ability to lead and manage a sales team• Leadership and conflict-management skills• Firm understanding of sales, promotions, trends, retail markets, and merchandising
Deadline	20 th April 2025, 1230hrs
How to Apply	Interested candidates please apply online through our job portal https://sto.mv/careers To process the application, we require necessary documents You can contact us on 3012404